

Associate Rector for Parish Life & Outreach



Do you love helping people feel at home in God's love?

Do you find joy in building community, where strangers become friends and faith becomes real?

Do you believe the church can be both ancient and alive, rooted in prayer and open to change?

Do you long to serve in a place where outreach isn't a program, but a way of life?

If so, this might be a dream call for you.



Christ Church Charlotte

About the Call

As our Associate Rector for Parish Life and Outreach, you'll join a collaborative clergy and staff team and a vibrant network of lay leaders devoted to connection, compassion, and spiritual formation. You'll help guide three vital expressions of our common life:

- Welcome & Newcomer Engagement – Helping every new face find a home and weaving hospitality into parish life.
- Parish Life Across Generations – Creating experiences that spark friendship, joy, and belonging across age and stage.
- Mission & Outreach – Strengthening the heartbeat of Christ Church: our calling to serve, building bridges that reflect Christ's love throughout Charlotte.

Christ Church is a growing congregation of more than 6,000 in one of the nation's fastest-growing cities. As the number of visitors and new families rises, we see a deep yearning for belonging and authentic connection. This is a remarkable moment in our story, as we open the new Parish Life Building—a beautiful space with a coffee shop designed to foster community, creativity, and joy.

We're looking for a priest who combines a warm, approachable presence with strategic and theological depth—someone who can listen well, inspire collaboration, and help our ministries grow more deeply connected around a shared vision. You'll share fully in preaching, teaching, worship, and pastoral care, representing Christ Church with grace, authenticity, and joy.

The ideal priest will bring a ministry of presence marked by empathy and attentiveness—someone who cultivates trust, celebrates others' gifts, and helps the whole-body flourish together.

Together, we'll continue to grow a church that is rooted in tradition, open to the Spirit, and committed to building a more connected and compassionate world.



Our Questions for You

We see this search as a conversation about shared calling, and how we can grow together in faith, belonging, and service. We are eager to hear your thoughts on these key topics:

1) **Creating Connection in a Growing Church**

Christ Church is a large and growing congregation where many people are looking for meaningful ways to connect and belong. How have you helped people move from simply attending church to truly finding a spiritual home? What practices, programs, or pastoral approaches have helped you nurture belonging in the midst of growth?

2) **Building Community Across Difference**

We live in a time when people long for authentic connection but often feel separated by generation, background, or belief. How do you help a church become a place where people can meet across those differences—listening deeply, healing divisions, and discovering the shared heart of the gospel? Can you share a time when you saw that kind of bridge-building take root?

3) **Living Our Call to Serve**

Outreach has always been part of the DNA of Christ Church, not just as acts of charity, but as expressions of Christ's love and shared transformation. What has shaped your theology of service and mission? How have you helped a congregation grow from 'helping others' to building relationships that change everyone involved?

4) **Planting Seeds for the Future**

We are in a season of growth and possibility, with new spaces and new opportunities for community and service. If you could plant one seed at Christ Church that would help us grow in connection, compassion, and impact over the next five years, what would it be, and why?



Participate In Our Search

1) Tell us how to be in touch with you:

Name / Address / Preferred telephone / Preferred email

2) Provide your current position and location

3) Diocese of canonical residency

4) Help us get to know you by submitting the following:

- An updated OTM form
- Your resume
- Answers (*max 500 words each*) to our questions on the previous page
- A 500-word autobiographical statement
- **Letters of reference from three people**, one clergy, one lay, and one either clergy or lay who is not supervised by you and who is not related to you. Please ask your references to read our materials, then focus their comments on what it is in your life and ministry that makes you a good candidate for this unique call.

5) Send your materials to priestsearch1412@gmail.com.

Deadline for submissions of completed candidate packets: **January 15, 2026**

Our Timetable

Application Deadline: January 15, 2026

Interviews: Winter/Spring

Start Date: Flexible

