



AN INVITATION TO REMARKABLE MINISTRY

Associate Rector for Adult Spiritual Formation

Serve, lead, and flourish with us.

The Invitation

How do we help adults become deeply rooted in Christ in a turbulent world? This is one of the most important questions we are asking at Christ Church. We are seeking a thoughtful, imaginative, caring priest who is excited to explore it with us.

People are navigating demanding careers, family responsibilities, changes in identity and vocation, grief and uncertainty, all within a constantly changing world and culture. Many are successful by conventional measures yet hunger for something deeper; others are struggling to find their footing. The Church has something essential to offer: a rooted life in Christ, nurtured by community, and expressed through meaningful purpose.

“Abide in me as I abide in you.” — John 15:4

Our aspiration is to move beyond occasional inspiration toward lasting transformation: relationships, habits, and spiritual practices that sustain people through changing seasons of life. We want adults to grow in God’s love, become more connected and resilient, and live more fully into their baptismal promises to love and serve their neighbors.

About Christ Church

Founded in 1943, Christ Episcopal Church is a vibrant Episcopal congregation of approximately 6,500 members and one of the largest Episcopal churches in the United States. Our mission is to engage, equip, and empower people to love God, care for each other, and serve the world in the name of Christ.

We cherish scripture, tradition, reason, thoughtful questions, beautiful worship, and the dignity of people with differing experiences and convictions. We aspire to be a spiritual home for all people, a large church where individuals are nevertheless known, connected, and equipped to make a difference.

Our strong foundation includes gifted lay leaders, experienced clergy, talented staff, exceptional facilities, and substantial resources. The Faith Forum, School of Faith, small groups, Bible studies, retreats, and The Center for Wellbeing & Care create fertile ground for collaborative, imaginative formation.

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A spiritual home for all people.



The Calling: A Life Deeply Rooted in Christ

Adult formation is more than religious education. It is lifelong growth in the love of God, the practices of Christian discipleship, and the relationships and commitments that shape how we live. Our emerging vision has three interconnected pathways:

Grounded in Faith

Help people encounter Christ as a living presence, not simply a subject of study. Make scripture, prayer, worship, Sabbath, reflection, and other spiritual practices accessible and sustainable in everyday life—so faith becomes a source of courage, gratitude, hope, and resilience.

Nurtured in Community

Help a congregation of 6,500 build genuine belonging. Cultivate hospitality, friendship, mutual care, vulnerability, forgiveness, and connection across differences. The aim is not merely to bring people together; it is to help them become a community.

Living with Purpose

Help adults discern their gifts and God's calling in every season of life—through work, relationships, family life, service, leadership, caregiving, retirement, loss and new beginnings.

What This Could Look Like

You might connect Sunday worship to practices at home; develop life-stage formation journeys; launch small-group experiences; create retreats; teach biblical and theological courses; invite scholars and practitioners into meaningful conversation; or partner with The Center for Wellbeing & Care on resilience, belonging, and purpose.

We value experimentation and thoughtful evaluation. Success will be measured not only by attendance, but by people saying: "I am growing closer to God. I have practices that sustain me. I belong here. I am better equipped for life's challenges. My faith shapes how I live, love, and serve."

The goal is not more programs. It is a more deeply formed people.



Your Ministry: Five Ways to Make a Difference

This is a collaborative priestly call, with particular leadership in adult formation. You will have regular opportunities to preach and serve as celebrant at Sunday and weekday services, teach, offer pastoral care, and share in the sacramental life of the parish.

Creator: Imagine and design meaningful formation experiences, build coherent pathways rather than disconnected offerings, and turn strong ideas into sustainable practices. You will have the staff and financial support to do consequential work.

Teacher: Make scripture, theology, Christian history, spirituality, and the Episcopal tradition engaging and accessible. Connect ancient wisdom to contemporary questions about work, family, grief, identity, vocation, and hope.

Pastor: Love people and accompany them through joy, illness, loss, conflict, and transition. Let pastoral encounters inform what adults need to learn and practice as disciples.

Convener: Bring together parishioners, lay leaders, theologians, authors, and community partners. Equip people to share gifts, lead groups, and learn from one another. Clergy do not need to do all the ministry; they help equip the whole congregation for a life rooted in Christ.

Great Colleague: Work generously with fellow clergy, formation staff, the Center for Wellbeing and Care, and the wider staff team. We prize curiosity, humility, clear communication, emotional maturity, good humor, and a willingness to learn together.

Who Might Flourish Here?

We welcome candidates from varied backgrounds and ministry settings. A newly ordained priest can gain broad experience in preaching, pastoral care, liturgy, formation, leadership, and the workings of a complex parish, supported by coaching and mentoring. An experienced associate, rector, or priest-in-charge may welcome the chance to focus particular gifts in a stable, collaborative, well-resourced setting.

We seek a priest who loves Jesus Christ, values the Episcopal tradition, is intellectually curious and pastorally warm, and can build bridges across theological and political differences. We welcome priests of every race, gender, sexual orientation, and background.

We invest in our associates through mentoring, broad experience, and a community that takes your vocation seriously. Wherever your ministry leads, we want you to carry something of value from your time here.

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A Thriving Parish. A Rooted Life

We believe a flourishing congregation depends on clergy who are spiritually grounded, personally supported, and able to sustain a rich life beyond their work. We want you and the people you love to thrive. We are committed to healthy expectations, authentic collaboration, and room for rest, family, friendship, curiosity, and renewal.

What We Offer

- Competitive compensation and comprehensive benefits.
- Relocation support and housing assistance.
- Funded continuing education, professional development, retreats, and conferences.
- Coaching, mentoring, and spiritual direction.
- A funded sabbatical after five years.
- Tuition discounts at Christ Church Preschool and Kindergarten.
- Reasonable hours, protected time away, and a supportive clergy and staff culture.
- Exceptional staff, facilities, and financial resources for creative ministry.

Make a Life in Charlotte

Charlotte offers the opportunities of a major metropolitan area alongside the warmth of the Carolinas: neighborhoods, restaurants, culture, sports, universities, parks, and greenways. The U.S. National Whitewater Center, Blue Ridge Mountains, and Carolina coast extend the possibilities for recreation and renewal. We understand that a new call also means building a home, making friends, and helping a family settle in.

Let's Begin a Conversation

We are not looking for someone who arrives with every answer. We hope to meet a priest who brings wonderful questions: What keeps us rooted? How do we help adults grow in faith and belonging? How can a life of purpose be lived through every season? What might we learn together?

Come imagine, create, teach, pastor, and learn with us.

To apply, send your Vocation Hub Profile and Responses and resumé with contact information to priestsearch1412@gmail.com by December 15, 2026.

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